

# WE LEARN

## 4 Ways Learning Leaders Can Support Internal Career Mobility



### 1 **Support retention and engagement.**

Focusing on internal career mobility keeps retention and engagement high.



### 2 **Build New Leaders and “Growing” Old Ones**

Focusing on the internal growth of existing employees can increase their knowledge and skills and move into new roles, develop as leaders and appreciate a learning environment.

This encourages employees to be proactive in their own career path while supporting the company with new skills.



### 3 **Help Employees Get Where They Want To Be**

L&D professionals can help meet career goals for their employees by planning and facilitating learning opportunities that give workers the skills they want while benefiting the company.



### 4 **Ensure that the skills of today map to the roles of the future.**

Finding out what skills employees are good at and matching these abilities to the needs of the company will be key for the success of the company.

Understanding that learning is crucial in the ever-changing work environment is the first step in designing activities to give employees the skills needed to support the company and take on new roles while keeping up with the ever-changing skill sets needed in businesses.