

WE LEARN

5 Leadership Strategies That Impact Learning

Create a culture of trust and give every learner the opportunity to learn, grow and succeed. This will create learners and leaders.



Strategy 1:

Great leaders not only lead, they build.

Great leaders understand that their effective communication creates a successful work culture. Guiding and cultivating leadership within the company pays dividends.

Strategy 2:

Promote learning as a core value.

In order to encourage learning and growth within a company, leaders must establish learning as a core value. Creating an environment that encourages critical thinking and observable benefits to learning makes the learning initiative positive and collaborative.



Strategy 3:

Leaders must model attitudes conducive to learning.

Leaders that are positive and open with others while valuing their contributions are key. Supporting people in their learning and respecting feedback is also part of creating a learning environment that is growth oriented.

Strategy 4:

Allocating resources for learning activities.

Resources include money, time and attention to learning activities. Leaders need to encourage learners and find ways to work learning activities into the workday while also articulating the learners responsibility in this.



Strategy 5:

Promoting a diversity of learning opportunities.

Leaders are responsible to let employees know of the learning opportunities available and encourage career advancement by taking advantage of these opportunities. Learning needs to be varied and relevant to the responsibilities of the workers and also engage the workers in a positive way.